**About Us:**  
biBerk is building a cloud-first, API driven, dynamic insurance platform that enables customers to purchase insurance policies directly online. Expanding our team, we are adding experienced software innovators to enhance our development efforts.

This role combines deep database system expertise with a heavy focus on individual contribution and achievement, working closely with other development and technology teams to support their efforts and ensure biBerk’s database systems are performing efficiently. This role will report to the Database Services Team Lead, primarily taking on development tasks.

**Job Responsibilities:**   
  
Serve as a technical SME for database development, ensuring industry best-practices are considered at all times

Design database solutions to meet business objectives while fitting into the enterprise platform ecosystem

Contribute to cross-team platform design decisions

Collaborate with the Product team to ensure that requirements are understood, and short-term and long-term business objectives are met

Follow department-wide technical, process, and quality standards while contributing to their improvement

Help promote Infrastructure as Code (IaC) philosophies

Help create technical documentation and content, ensuring that knowledge is transferred across the team

Help ensure that Agile sprint cycle goals are achieved

Help promote a security first mindset within the Database Services team

Take ownership of problems and solutions, being proactive to ensure success

Provide innovative problem-solving skills, thinking outside the box

Design and manage Azure Data Factory pipelines / routines

Design, write and fine-tune scripts to transform or fix data as necessary in SQL Server, Azure SQL DB, and Azure Cosmos DB

Help manage Microsoft SQL Server infrastructure

Help manage Azure SQL Database infrastructure

Help manage Azure Cosmos DB infrastructure

**Required Qualifications:**

Bachelor’s degree in Computer Science/Engineering/Related field or equivalent working experience

10+ Years of proven experience in a database administrator\database engineer\database developer or similar role, preferably a role that combined both administration and developer tasks

Strong verbal and written communication skills, collaboration capabilities, and attention to detail

Experience working on large software development projects while collaborating across multiple agile teams

Ability to work from 8:00AM-4:30PM eastern time, this is currently a full-time remote position

Ability to participate in an on-call rotation for after-hours requests

**Required Technology Experience:**

Ability to write and understand T-SQL stored procedures, functions, triggers

Experience working within an Agile-derived CI/CD framework

Experience working with RDBMS tables, views and other core objects

Ability to troubleshoot complex query performance issues using SQL Server Profiler or similar tools

Experience working with Azure data factory to extract, transform and load data to / from various SDLC environments

Experience managing Azure SQL Databases

Experience managing Azure Cosmos database instances

Experience writing complex T-SQL statements to retrieve varied types of information

Experience managing security and access within Microsoft SQL server

Microsoft SQL server 2014 or newer

Basic security concepts as it relates to Microsoft SQL Server and Azure Cosmos DB

Ability to comprehend C#, JSON, Azure Bicep programming languages